

DIVYANGJAN POLICY (FOR PERSONS WTH DISABILITIES)

JOGINPALLY B.R. ENGINEERING COLLEGE

**Accredited by NAAC with B++ grade, Recognized under section of UGC 2(f) Act.1956
Approved by AICTE & Affiliated to JNTUH, Hyderabad**

Yenkapally (V), Moinabad (M), P.O. Himayathnagar, R.R. District, Hyderabad – 500 075.
Phone: 08413-235684, 235051, Tele Fax: 08413-235125
Website: www.jbrec.edu.in, e-mail: principal@jbrec.edu.in

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1. POLICY FOR PERSONS WITH DISABILITIES

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Joginpally B.R. Engineering College (JBREC) is against all kinds of discrimination on any grounds including disability. JBREC intends to advance comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not treated unfavourably.

The institute aims to design its programs, administrations, and activities accessible to the all students. All the authorities of the institute are striving to extend a helping hand towards the differently-abled. These guidelines apply to all the faculty and staff of the institute.

2. OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation, and exclusion of Disabled Students and Staff from all spheres of work and education.
- To create a suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.

3. DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency

Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

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4. ENABLING UNITS FOR PERSONS WITH DISABILITIES:

JBREC exam section conducts awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disabilities. Providing support to the students with disabilities and assist them in getting appropriate employment after their studies. Conducting regular Remedial Coaching Classes for persons with disabilities.

5. EXAM POLICY

JBREC makes reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for use scribe in exams.

6. ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

Facilities available for Employee and students

- Ramps and Toilets
- Two-Wheeler is provided for teachers and staff on the basis of fifty percent concession. Half hour concession in regular working hours is facilitated to teaching and non-teaching staff.
- Facilities are provided from time to time as per government rules.
- Our website is accessible for the visually impaired students.
- Disability sensitization sessions are part of the students and Employee induction programme.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- Audio Books

The institution has disabled friendly, barrier-free environment.


PRINCIPAL



Principal
Joginpally B.R. Engineering College
Bhaslamagar, Survey No. 220, Yenkopally (V),
Himayath Nagar (Post), Moinabad (M),
R.R. (Dist), HYDERABAD-500 075.